

2024 SUNRUN HOLIDAY CALENDAR



Sunrun provides regular full-time employees with 10 paid company holidays and 1 paid flexible holiday each year. The company holidays are the same for all employees; however, you have the freedom to select when to use your flexible holiday. Sunrun will announce holiday closures in advance.


2024 Company Holiday Schedule


New Year's Day	Monday, January 1
Martin Luther King Jr. Day	Monday, January 15
Memorial Day	Monday, May 27
Juneteenth	Wednesday, June 19
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Thanksgiving Day	Thursday, November 28
Day After Thanksgiving	Friday, November 29
Christmas Eve	Tuesday, December 24
Christmas Day	Wednesday, December 25


When a holiday falls on a Saturday or Sunday, it is usually observed on the preceding Friday or the following Monday. However, Sunrun may choose to grant another day off instead.

Questions?

Contact the Sunrun Benefits Center:

 **Via phone:** (844) 632-2197,
Monday – Friday, 9 a.m. to 6 p.m. CT

 **Via chat:** Live chat in Workday,
Monday – Friday, 9 a.m. to 6 p.m. CT

 **Via ticket:** Submit a ticket in Workday, 24/7

2024 Flexible Holiday Selection

Flexible holidays must be used within the calendar year they are awarded in and can only be used on one of the days listed below. If you would like to celebrate a different holiday as a flexible holiday, you must contact your manager and Employee Relations at least 14 days in advance for approval.

Before or after a company holiday	
On your work anniversary	
On your birthday	
Lunar New Year	Saturday, February 10
Presidents' Day	Monday, February 19
Solar Appreciation Day	Friday, March 8
Easter	Sunday, March 31
Eid al-Fitr	Wednesday, April 10
Vaisakhi	Saturday, April 13
Eastern Orthodox Easter	Sunday, May 5
Eid al-Adha	Monday, June 17
Pioneer Day	Wednesday, July 24
Rosh Hashanah	Thursday, October 3
Yom Kippur	Saturday, October 12
Indigenous Peoples' Day	Monday, October 14
Election Day	Tuesday, November 5
Diwali	Friday, November 1
Veterans Day	Monday, November 11

Please Note: You must be hired prior to October 1 to use the flexible holiday for the calendar year in which you were hired. Flexible holidays are not paid out upon termination and do not roll over from year to year.