

PowerU

SUNRUN.GUILDEDUCATION.COM

GETTING STARTED GUIDE



You help power people's lives. Let us help power your career.

At Sunrun, we are committed to providing professional growth for our employees to promote career mobility and advancement. Because of this, Sunrun is launching a new education benefits program called **PowerU**, in partnership with Guild – because achieving your goals all starts with education. Beginning on your first day of employment, all regular full-time and part-time benefits-eligible Sunrunners will have access to fully and partially funded tuition assistance for various education and upskilling programs at no cost.

Guild at a Glance

Guild is our education benefits provider, who will provide you with a best-in-class education experience. Guild's role is to:

- Facilitate and manage all tuition payments on behalf of employees, plus Guild will reimburse books and mandatory fees.
- Provide support: Guild support's team of specialists and coaches can help you get started in a program and succeed along the way. The Guild support team is just a call or chat away, it's completely free, and you can talk with them as often (or as little) as you'd like.
- Hand-select programs and providers with a variety of education programs that unlock opportunity for all Sunrunners and are designed for the working adult, like yourself.

Simple Steps for Signing Up

1. Head to Sunrun.GuildEducation.com

2. Create an account

3. Explore programs available in the catalog

4. Pick a program and complete the free application

5. Need more information or want to discuss your options? Contact a specialist

Who is eligible?

- Sunrunners are eligible on day one of employment as long as they are a US-based, regular full-time or part-time benefits-eligible employee.
- Electrical licensure prep/exam participants are encouraged to reach out to their Branch Manager or Field Ops training at PowerhouseLearning@sunrun.com for enrolling in these programs.
- Once enrolled, students must maintain a GPA of 2.0 or better for undergraduate degrees and 3.0 or better for graduate programs.

What expenses are covered with PowerU?

Sunrun will fully or partially cover tuition and mandatory fees (e.g., registration fees, technology fees, lab fees) for all employees that are accepted into, enrolled in, and meet all eligibility criteria for Sunrun's curated programs available through the Guild program catalog. When applicable, grants and scholarships will be applied to tuition and mandatory fees before payment of benefits by Sunrun.

Power U Perks: What Education Programs Are Available?



FOUNDATIONAL PROGRAMS

High School Completion, English Language Learning, and College Start



ELECTRICAL LICENSING PROGRAMS

OSHA, WECA's Electrical Trainee Certification (CA residents), Exam Prep, and Continuing Education for Journeyman and Master Electricians.



ASSOCIATE AND BACHELOR DEGREES

in a variety of fields like: Business Operations, Field Leadership, Business / Data Analytics, Marketing, Cybersecurity, Accounting, IT, and Human Resources



Tips to get started

Make a list of your strengths, interests, and values. Knowing your abilities and being honest about your goals are crucial to finding a program that will be a good fit. Connect with your manager to discuss your career goals and confirm you're eligible. Review program options and spend some time reading through the catalog. Go beyond the course description and explore what this could mean for your career. Contact a specialist to help you explore your options and find the right path for meeting your education and career goals.

To connect with a specialist, go to Sunrun.GuildEducation.com today.

Know Your Why

"One of the most important things that you can do to stay successful for the long haul is to understand why you're doing this. Do you want to advance your career? Set an example for your kids? Whatever it is for you – keep that big picture in mind throughout your journey."

Nicki S., Support Specialist

Start Small

"You don't need to start with a full course load. If you want to get your feet wet with one course that's totally fine. Our programs provide you with the choice to take as many or as few classes as you would like."

Kasey S., Support Specialist

Plan It Out

"Use a calendar and map out your assignments and major due dates. To go an extra mile, I prefer to color code my main things – one color for work, one for family, one for fun, one for school, so it's easy to look at a glance and know what's up."

Jonathan A., Growth Coach

Ask Questions

"Your instructors and classmates are great resources. I think sometimes people feel hesitant to reach out to professors or students they've never met – but the more questions and networking you can do, the better."

Mikayla M., Growth Coach