



SUNRUN

Form 1095-C Frequently Asked Questions

Why do I need this 1095-C Form and has anything changed since last year?

Sunrun is required to send out Form 1095-Cs on an annual basis. The only thing that has changed this year is that these forms will not be available in Workday. Form 1095-C for 2022 will be mailed to your mailing address in Workday no later than Friday, March 2, 2023.

What is ADP?

ADP is our new Healthcare Compliance partner, and has partnered with the Sunrun Benefits Team to mail 1095-C Forms for 2022.

What is the IRS Form 1095-C?

Under the Affordable Care Act (ACA), Sunrun is required to provide proof that you were offered health insurance. The IRS Form is used to report information about health insurance for the prior year to individuals and the IRS. If you are enrolled in a Cigna plan OR you have not elected medical plan coverage with Sunrun, you will receive a Form 1095-C.

What is the IRS Form 1095-B?

If you are a Kaiser or HMSA Healthcare Plan participant, you will receive an additional form, the Form 1095-B sent directly by the health insurance carriers.

When will I get the form(s)?

Form 1095 will be mailed to your home address listed in Workday and/or insurance provider no later than March 2, 2023.

I haven't received my form yet. Do I need it to file my taxes?

No. You can file without a form. However, it will be helpful in completing your individual tax forms and you should keep a copy for your records.

Can I access my Form 1095-C in Workday?

No. Form 1095-C for 2022 will not be available in Workday.



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Why did I get more than one Form 1095?

If you worked for more than one company in 2022, you may receive a Form 1095-C from each company. You may also get a separate Form 1095-B from your insurance provider if you are a *Kaiser or HMSA Plan* participant.

Whom can I contact if I have questions?

Consult your tax advisor. For the Form 1095-C and 1095-B, you can also call the phone number listed on your form. On the Form 1095-C, this number can be found in Part I, line 10. On the Form 1095-B, this number is in Part III, line 18.

Whom should I contact if my Form 1095-C is incorrect?

Please contact the Sunrun Benefits Advocate Center at 844-632-2197 (M-F, 7am - 5:30pm PST) or via email champion@hubinternational.com. Please allow 24-48 business hours for a follow up.

Whom should I contact if I did not receive my Form 1095-C in the mail?

If you do not receive the Form 1095-C in the mail by March 2, 2023, please contact the Sunrun Benefits Advocate Center at 844-632-2197 (M-F, 7am - 5:30pm PST) or via email champion@hubinternational.com. Please allow 24-48 business hours for a follow up.

Where can I find more information on the Form 1095?

Additional information is located on the IRS website:
<https://www.irs.gov/forms-pubs/about-form-1095-c>