



Military Leave PTO

In addition to complying with USERRA, Sunrun proudly supports its military service-member employees with a special military PTO benefit.

We are aware that service-members employed at Sunrun will need to step away from work, at times, for military service related responsibilities. As such, Sunrun will compensate employees who must step away for service related duty, for up to 10 days (up to 8 hours per day) each calendar year*.

To qualify for this benefit, the employee must apply for a Military leave with Broadspire and submit the Military time off request in Workday prior to their departure. Military PTO can only be used for time missed from scheduled work days/hours that fall within an approved Military Leave.

Military PTO is refreshed at the beginning of each calendar year and cannot be accrued or carried-over into the following year. Military PTO is not payable upon termination of employment.

(*During the first year of employment, these days are accrued on a pro-rated basis.)