



Jury Duty and Judicial Proceedings

Sunrun encourages all employees to embrace their civic duties and, as a good corporate citizen, Sunrun supports employees in the performance of these duties. The company provides leave to eligible employees who are called to serve as jurors or who are summoned to appear as witnesses in a judicial proceeding, pursuant to a subpoena or other court order. Paid leave under this policy is not available to employees who are a party to the judicial proceedings.

GUIDELINES:

Employees should notify their supervisor of the need for time off for jury/witness duty as soon as a notice or summons from the court is received. Employees will be required to provide written verification from the court clerk of performance of jury service. Employees must submit the request for jury or witness duty in Workday and include all supporting documentation.

Employees are eligible to receive up to one paid day for jury summons, plus four additional days, if selected, totaling up to five paid days if chosen to serve as part of the jury. Employees may receive up to five paid days for participation as a witness in judicial proceedings. Service or participation beyond five days are unpaid, consistent with applicable law. Employees may elect to use accrued, unused PTO for time spent beyond five days in jury duty or witness participation. No overtime hours will be paid, regardless of how many hours spent in jury duty or witness participation.

Employees are expected to report to work if they are not required to report for jury service on any day that is a regularly scheduled Sunrun work day. If work time remains after any day of jury selection or jury duty, employees will be expected to return to work for the remainder of their work schedule. You may retain any mileage allowance or other fee paid by the court for jury services.