2022 **Flexible Holiday Calendar**

Your Power. Recharged.

Flexible Holiday's must be taken in 8-hour day and be used within the year it is awarded.
Your Manager must approve your scheduled Flexible Holiday in advance.

2022 Flexible Holiday List	
	On your Work Anniversary
	On your Birthday
Tuesday, February 1	Lunar New Year
Monday, February 21	President's Day
Friday, March 11	Solar Appreciation Day
Thursday, April 14	Vaisakhi
Friday, April 15	Tax Day
Sunday, April 17	Easter
Sunday, April 24	Eastern Orthodox Easter
Monday, May 2 & Tuesday, May 3	Eid al-Fitr
Saturday, July 9 & Sunday, July 10	Eid al Adha
Sunday, July 24 & Monday, July 25	Pioneer Day
Sunday, September 25 - Tuesday, September 27	Rosh Hashanah
Tuesday, October 4 & Wednesday, October 5	Yom Kippur
Monday, October 10	Indigenous Peoples
Monday, October 24	Day Diwali
Tuesday, November 8	Election Day
Friday, November 11	Veterans Day

The above days that are NOT Company Paid Holidays can be taken as a Flexible Holiday. If you have another holiday you would like to celebrate, you must contact Employee Relations at least 14 days in advance for approval.

Dates Before and After a Company Paid Holiday (assuming regularly scheduled work day)	
Monday, January 3	New Year's Day (observed)
Monday, January 17	Martin Luther King Jr. Day
Monday, May 30	Memorial Day
Monday, June 20	Juneteenth
Monday, July 4	Independence Day
Monday, September 5	Labor Day
Thursday, November 24	Thanksgiving Day
Friday, November 25	Day After Thanksgiving
Friday, December 23	Christmas Eve (observed)
Monday, December 26	Christmas Day (observed)

The above days are the Company Paid Holidays in which the Flexible Holiday can be taken on the day before or after a Holiday, assuming it is a regularly scheduled day of work.