

# PowerU

## GETTING STARTED GUIDE

[SUNRUN.GUILDEDUCATION.COM](https://sunrun.guilDEDUCATION.COM)



# You help power people's lives. Let us help power your career.

At Sunrun, we are committed to providing professional growth for our employees to promote career mobility and advancement. Because of this, Sunrun is launching a new education benefits program called **PowerU**, in partnership with Guild Education – because achieving your goals all starts with education.

Beginning on your first day of employment, all regular full-time and part-time benefits-eligible Sunrunners will have access to **100% fully-funded tuition assistance** for various education and upskilling programs at no cost.

## GUILD at a Glance

### Who is Guild?

Guild is our education benefits provider, who will provide you with a best-in-class education experience. Guild's role is to:

- **Facilitate and manage all tuition payments** on behalf of employees, plus Guild will reimburse books and mandatory fees.
- **Provide coaching support:** You will hear from Guild when you apply for a program — and you will get matched with a coach who will provide personalized support. Coaches can help you pick the right program, submit your application, and answer your questions.
- **Hand-select programs and providers** with a variety of education programs that unlock opportunity for all Sunrunners and are designed for the working adult, like yourself.

## Simple Steps for Signing Up

1. Head to [Sunrun.GuildEducation.com](https://Sunrun.GuildEducation.com)
2. Create an account
3. Explore programs available in the catalog
4. Pick a program and complete the free application
5. Need more information or want to discuss your options? **Contact a coach**

## Who is eligible?

- Sunrunners are eligible on day one of employment as long as they are a US-based, regular full-time or part-time benefits-eligible employee.
- Electrical licensure prep/exam participants have additional eligibility requirements, managed outside of Guild. Please reach out to your Branch Manager or Field Ops training at [opsPowerU@sunrun.com](mailto:opsPowerU@sunrun.com) for enrolling in these programs.
- Once enrolled, students must maintain a GPA of 2.0 or better for undergraduate degrees and 3.0 or better for graduate programs.

## What expenses are covered with PowerU?

Sunrun will cover 100% of tuition and mandatory fees (e.g., registration fees, technology fees, lab fees) for all employees that are accepted into, enrolled in, and meet all eligibility criteria for Sunrun's curated programs available through the Guild program catalog. When applicable, grants and scholarships will be applied to tuition and mandatory fees before payment of benefits by Sunrun.

## Power U Perks: What Education Benefits Are Available?



### CERTIFICATES

Professional development and graduate certificates in the fields of sales leadership, solar installation, supply chain management, and data science.



### TRADITIONAL DEGREES

Bachelor's and master's degrees in areas such as sustainability management, electrical engineering, information technology, cybersecurity, and environmental science.



### FOUNDATIONAL LEARNING

English Language Learning, high school completion, and college preparatory programs.



### SKILLED TRADE PREP COURSES

An Electrical License Prep Course & Exam, featuring 100% tuition coverage for qualified fees.



### COMING SOON

Skilled trade pathways: programs is designed to enable eligible employees interested in pursuing or furthering their career as an electrician, foreman or supervisor.



## Tips to get started

Make a list of your strengths, interests, and values. Knowing your abilities and being honest about your goals are crucial to finding a program that will be a good fit. Connect with your manager to discuss your career goals and confirm you're eligible. Review program options and spend some time reading through the catalog. Go beyond the course description and explore what this could mean for your career. Contact a coach to help you explore your options and find the right path for meeting your education and career goals.

To connect with a coach, go to [Sunrun.GuildEducation.com](https://Sunrun.GuildEducation.com) today.

## Know Your Why

*"One of the most important things that you can do to stay successful for the long haul is to understand why you're doing this. Do you want to advance your career? Set an example for your kids? Whatever it is for you — keep that big picture in mind throughout your journey."*

Nicki S., Enrollment Advisor

## Start Small

*"You don't need to start with a full course load. If you want to get your feet wet with one course that's totally fine. Our programs provide you with the choice to take as many or as few classes as you would like."*

Kasey S., Enrollment Advisor

## Plan It Out

*"Use a calendar and map out your assignments and major due dates. To go an extra mile, I prefer to color code my main things — one color for work, one for family, one for fun, one for school, so it's easy to look at a glance and know what's up."*

Jonathan A., Student Success Advisor

## Ask Questions

*"Your instructors and classmates are great resources. I think sometimes people feel hesitant to reach out to professors or students they've never met — but the more questions and networking you can do, the better."*

Mikayla M., Student Success Advisor