

Enrollment at a glance

A guide to your plan basics

Vivint Solar, Inc.
All Employees
Group #686603

**Taking advantage of insurance offered at the workplace just makes sense.
 It's convenient and affordable.**

Disability Income coverage provides benefits to replace a portion of your lost income if you have a sickness or injury and are unable to work. **Short Term (Weekly) Income Benefits** help provide you and your family with financial support when a sickness or injury prevents you from working for a period of weeks.

Short Term Disability (Weekly) Income Insurance Benefits	
For You	<p><u>Salaried Employee</u> - Your employer provides coverage which replaces up to 100% of your eligible income for the first 6 weeks of disability and then 70% for the remaining weeks following your waiting period.</p> <p><u>Hourly Employee</u> - Your employer provides coverage which replaced 60% of your eligible income during disability following your waiting period.</p>
Benefits	<p><u>Salaried Employee-</u></p> <ul style="list-style-type: none"> • Minimum Weekly Income Benefit = \$10 • Maximum Weekly Income Benefit = \$2,500 • Benefit Waiting Period for Disability Caused by Accidental Injury= 7 days • Benefit Waiting Period for Disability Caused by Sickness = 7 days • Maximum Benefit Period = 25 weeks <p><u>Hourly Employee-</u></p> <ul style="list-style-type: none"> • Minimum Weekly Income Benefit = \$10 • Maximum Weekly Income Benefit = \$2,500 • Benefit Waiting Period for Disability Caused by Accidental Injury= 14 days • Benefit Waiting Period for Disability Caused by Sickness = 14 days • Maximum Benefit Period = 24 weeks

This is a summary of benefits only. A complete description of benefits and limitations will be provided in the certificate of coverage, policy form HP08GP (may vary by state). Underwritten by ReliaStar Life Insurance Company, a member of the Voya® family of companies.

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